

RECRUITMENT RULES

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GOVERNMENT OF PUDUCHERRY
LAW DEPARTMENT

(G. O. Ms. No. 36/LD/2018, Puducherry, dated 11th December 2018)

NOTIFICATION

In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Notification No. F.5/4/65-GP, dated 11th January, 1965 of the Ministry of Home Affairs, Government of India, New Delhi and in supersession of the Notification issued in G.O. Ms. No. 28/91-LD, dated 11th June, 1991 of the Law and Labour Department, Government of Puducherry and published as a Supplement to the Official Gazette No. 29, dated the 16th July, 1991 and any other Notification issued relating to the post of Legal Assistant in other Departments of the Government of Puducherry, save as respects things done or omitted to be done before such supersession, the Lieutenant-Governor, Puducherry, hereby makes the following rules regulating the method of recruitment to the Group 'B' - Non-Gazetted-Non-Ministerial post of Legal Assistant in the Law Department and other Departments of this Union territory of Puducherry, namely:—

1. *Short title and commencement.*— (1) These rules may be called the Government of Puducherry, Law Department, Group 'B' - Non-Gazetted-Non-Ministerial post of Legal Assistant Recruitment Rules, 2018.

(2) They shall come into force on and from the date of their publication in the Official Gazette.

2. *Number of post, its classification and Pay Level in the Pay Matrix.*— The number of the said post, its classification and the Pay Level in the Pay Matrix attached thereto, shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. *Method of recruitment, age-limit and other qualifications, etc.*—The method of recruitment to the said post, age-limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. *Disqualifications.*— No person,—

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Lieutenant-Governor may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of these rules.

5. *Power to relax.*— Where the Lieutenant-Governor is of the opinion that it is necessary or expedient so to do, he may, by order and for reasons to be recorded in writing and in consultation with Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the Scheduled Castes, Scheduled Tribes and other special categories of persons in accordance with the rules framed or orders issued by the Government, from time to time in this regard.

SCHEDULE

RECRUITMENT RULES FOR THE POST OF LEGAL ASSISTANT

1. Name of the post	: Legal Assistant
2. Number of post	: 10 (Ten) [2018] Subject to variation dependent on work-load.
	(1) Law Department . . 4 Nos.
	(2) Directorate of Prosecution . . 1 No.
	(3) Union territory of Puducherry . . 1 No. Legal Services Authority (UTPLSA)
	(4) Revenue Department . . 1 No.
	(5) Education Department . . 1 No.
	(6) Transport Department . . 1 No.
	(7) Agriculture Department . . 1 No.
	Total . . <u>10 Nos.</u>
3. Classification	: General Central Services- Group 'B' - Non-Gazetted - Non-Ministerial.
4. Level in the Pay Matrix	: Level-6 ₹ 35,400-₹ 1,12,400
5. Whether selection or non-selection post	: Not applicable
6. Age-limit for direct recruits	: Not exceeding 30 years
	<i>Note:</i> (1) (Relaxable for Government Servants up to 5 years in accordance with the instructions or orders issued by the Central Government).
	<i>Note:</i> (2) The Crucial date for determining the age-limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu and Kashmir State, Lahaul and Spiti District and Pangi Subdivision of Chamba District of Himachal Pradesh, Andaman and Nicobar Islands or Lakshadweep).
7. Educational and other qualifications required for direct recruits.	: Essential (i) Degree in Law of a recognised University (ii) Two years experience as a Legal Practitioner or handling legal work in a Government Department/PSU/ University/Recognized Research Institution/ Autonomous or Statutory Organization.

Desirable

Knowledge of Tamil

Note : (1) Qualifications are relaxable at the discretion of the Staff Selection Commission/Competent Authority, for reasons to be recorded in writing, in the case of candidates otherwise well qualified.

Note : (2) The Qualification(s) regarding experience is/are relaxable at the discretion of the staff Selection Commission/Competent Authority, for reasons to be recorded in writing in the case of candidates belonging to Scheduled Castes or Scheduled Tribes if, at any stage of selection, the Staff Selection Commission/Competent Authority is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the vacancies reserved for them.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
9. Period of probation, if any : 2 years for direct recruits
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : 50% By deputation
50% By direct recruitment
11. In case of recruitment by promotion/deputation/absorption, grades from which promotion/deputation/absorption is to be made. : **Deputation**
Officers of Central Government or State Governments or Union Territory Administration:-
- (A) (i) holding analogous posts on regular basis in the Parent cadre/Department;
- OR
- (ii) with 6 years regular service in posts in Level 5 in the Pay Matrix or equivalent in the parent cadre or Department; and
- (B) Possessing educational qualifications and experience prescribed for direct recruits under column (7).

Note: The period of deputation including the period of deputation in another *ex cadre* post held immediately preceding this appointment in the same or some other Organization/Department of the Central Government shall ordinarily not to exceed 3 years. The maximum age-limit for appointment by deputation shall be not exceeding 56 years as on the closing date of receipt of applications.

12. If, a Departmental Promotion Committee exists, : *Group 'B' Departmental Confirmation Committee (for considering confirmation):-*
- (1) Chief Secretary to Government . . Chairman
 - (2) Secretary to Department (Law) . . Member
 - (3) Deputy Secretary/Under . . Member
Secretary to Government,
Law Department.
13. Circumstances in which the Union Public : Consultation with Union Public Service Commission is
Service Commission is to be consulted in making not necessary.
recruitment.
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(By order of the Lieutenant-Governor)

J. JULIET PUSHPA,
Secretary to Government (Law).
